

**PREMABERG GROUP
MANUAL OF PROCEDURES AND PRACTICES FOR OCCUPATIONAL HEALTH AND SAFETY**

**SECTION 1 – ORGANISATION AND RESPONSIBILITIES
1.001 – OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT**

PREMABERG GROUP OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

(This Statement is issued pursuant to Section 2(3) of the Health and Safety at Work Act 1974)

The Boards of Directors Premaberg Holdings Limited and Premaberg Manufacturing Limited are committed to providing a safe and healthy working environment for all its employees, visitors and the public, in so far as they use its premises or come into contact with the Group Companies or its products, in order to prevent injury and ill health.

It is therefore Group policy to operate its Occupational Health and Safety Management System in accordance with the requirements of; BS OHSAS 18001:2007 and to ensure compliance with this standard and any other legal and contractual requirements.

The Premaberg Group is committed to the promotion of health and safety measures as a mutual objective for management and employees at all levels, involving employees in the continual improvement of occupational health and safety management and performance. To ensure this is achieved occupational health and safety is actively promoted and communicated to all persons throughout the organization and will be made available to other interested parties on request.

In particular Group Companies have responsibilities:

- to provide and maintain safe and healthy working conditions taking account of any statutory requirements;
- to provide training and instruction to enable employees to perform their work safely and efficiently;
- to provide adequate welfare facilities and to make available any necessary safety devices and personal protective equipment and to supervise their use;
- to maintain a constant and continuing interest in health and safety matters applicable to the Companies' activities and for its management to set an example in safe behaviour;
- to monitor, measure and report occupational health and safety performance on a regular basis and review progress against occupational health and safety objectives.
- to provide sufficient information, instruction, training and supervision to enable employees to avoid hazards and to contribute positively to the health and safety of themselves and others whilst at work;
- to consult with employees on matters relating to occupational health and safety

Employees have a duty to co-operate in this objective:

- by working safely and efficiently;
- by using any protective equipment provided and by meeting statutory obligations;
- by reporting incidents that have led or may lead to injury or damage;
- by adhering to Group procedures for securing a safe workplace;
- by assisting in the investigation of accidents with the object of introducing measures to prevent recurrence.

In pursuance of the Policy outlined above, Group Companies have instituted instructions and arrangements covering occupational health and safety matters, contained in:

Premaberg Group: Premaberg Holdings Limited and Premaberg Manufacturing Limited - Manual of Procedures and Practices for Occupational Health and Safety.

This Occupational Health and Safety Policy Statement will be periodically reviewed and revised as necessary.

Signed:



Director

Date:

16th February 2016

DATE	ISSUE	PREPARED BY	AUTHORISED BY	SHEET
February '16	4			1 OF 1